



Kaysville City Fire Department
175 S. Main Street, Kaysville, UT 84037
hr@kaysvillecity.com

Full-time Firefighter/AEMT or Full-time Firefighter/Paramedic Entry-level or Lateral Position Available

Kaysville City is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, age, sex, religion, gender identity or expression, disability or national origin.

A pre-employment drug screening and background check will be conducted.

Application Opening Date: Tuesday, November 8th, 2022

Application Closing Date: Wednesday, November 30th, 2022 at 05:00 PM (submit application, resume, copies of certifications on line @ <https://kaysvillecity.applicantpro.com/jobs/>)

Salary and Benefits

- **Salary:** Annual pay ranges \$47,971-\$64,762 Licensed NRAEMT or \$55,167-\$74,476 Licensed NREMT Paramedic.

-Utah Retirement System (URS) contributions paid in full by Kaysville City.

-**Additional** 5.41% 401k contribution from Kaysville City for full-time Tier II Fire employees (there is no match required from the employee).

-Health, dental, vision, and long term disability insurance.

Benefits continued on Page 2...



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Salary and Benefits Continued...

- Up to \$2,400 annual Health Savings Account (HSA) City contribution.
- \$50,000 life insurance policy provided by Kaysville City.
- Annual Leave Hours:
 - 247 hours of Paid Time Off (PTO) (Increases every five years)
 - 134 hours of Holiday
 - 40 hours of Short Term Medical Leave (STML) (Increases yearly)
- \$800 annual uniform allowance.
- VASA Gym membership.
- Employee Assistance Program (EAP) (professional counseling).
- Overtime opportunities that can be taken as time-and-a-half pay or comp time.
- Paid training opportunities.
- Annual compensation raises and COLA increases (Based on Council approval).
- College reimbursement (50% of your tuition each semester up to 6 credits).
- Paramedic school paid for in full (100% reimbursement).



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General Purpose

Performs a variety of entry-level firefighting duties related to protecting life and property of city residents. Performs basic and advanced life support to patients according to State protocols.

ESSENTIAL TASK FUNCTIONS: Promotes and follows the City's mission statement, values and expectations.

50% FIREFIGHTER: Receives classroom and field training in a wide range of fire prevention and suppression techniques, principles, and procedures; receives specialized training in salvage and rescue operations, emergency medical aid, emergency preparedness, hazardous materials, disaster, drowning, and other related emergency situations. Responds to emergency signals; performs as member of firefighting team; responds to emergency calls by riding fire apparatus to scene of fire; lays and connects water hose, holds nozzle and directs water streams; raises and climbs ladders; utilizes other specialized equipment such as fire extinguishers, SCBAs, encapsulated HazMat suits, power saws and hydraulic rescue tool; rescues occupants from fire danger, renders emergency medical aid, removes bodies and performs salvage operations. Receives instruction on policies and procedures to conduct pre-incident inspections on various types of facilities; conducts inspections and advises residents or owner of necessary actions to conform to standards. Prepares and submits a variety of reports related to fire incidents and pre-fire plan activity; performs general maintenance necessary to maintain department building and equipment; sweeps and cleans station rooms, makes beds, washes walls, floors, and windows. Performs various maintenance tasks such as painting, servicing equipment, cleaning, polishing, testing, and repairing firefighting apparatus; services, maintains, and repairs fire trucks; maintains breathing apparatus and other safety equipment. Completes and passes a yearly work capacity test consisting of a 1.5 mile run in less than 11 minutes and 40 seconds or an arduous pack test consisting of a 3-mile walk wearing 45 pounds in less than 45 minutes and completes Department Job Task Simulation.

50% AEMT or Paramedic: Evaluates patient's condition and/or injuries; evaluates accident scenes and/or medical emergencies and administers aid as per protocol; monitors patient's vital signs and provides basic and advanced life support until transported to the hospital. Operates resuscitation and suction devices during cardiopulmonary resuscitation; applies vacuum splints,



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cervical collars, backboards, and various other medical devices used to immobilize patients during transport and extrication. Performs daily inventory of ambulances and ensures their readiness to respond to emergencies. Checks all equipment on board the ambulance and ensures it is operating properly. Applies bandages and dressing on soft tissue injuries as needed to stop bleeding; applies pneumatic anti-shock pants on patients as per protocol to maintain perfusion of patient's vital signs; lifts and carries patients from scene to ambulance according to established procedures. Transports patients via ambulance to hospitals. Cleans ambulances and equipment in a safe manner to prevent exposure to medical waste and other hazards associated with medical operations. Disposes of contaminated equipment and material according to governing regulations and procedures. Attends public gatherings to ensure observance of fire safety requirements, standards, and regulations; conducts tours for interested groups. Performs other related duties as required by the Fire Chief and/or Fire Department Captains.

Minimum Qualifications

EDUCATION and EXPERIENCE:

Required at the time of employment:

- Graduation from high school (or equivalent);
- Utah State Certified Advanced-EMT or Paramedic;
- Utah State Firefighter I and Firefighter II;
- Utah State Certified Hazardous Materials Awareness and Operations

KNOWLEDGE, SKILLS and ABILITIES:

Some knowledge of firefighting methods, techniques, and procedures; firefighting equipment types and varieties and their most appropriate and effective use; equipment maintenance and care; state and city codes, laws, and regulations, and ordinances related to fire prevention; fire vehicle equipment; emergency medical techniques, procedures and first-aid; interpersonal communication skills.

Ability to follow detailed verbal or written work instructions; work in dangerous emergency situations; perform strenuous physical labor; communicate effectively, verbally and in writing; assimilate modern fire prevention and firefighting skills; perform under extreme weather



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conditions; work on call and on shift work; develop effective working relationships with supervisors, fellow employees, and the public.

SPECIAL QUALIFICATIONS:

All certifications listed below must be obtained in the time indicated or employment with the City will be terminated (no exceptions):

- Must have a valid State of Utah driver's license or the ability to obtain prior to employment.
- Must be Wildland Firefighter I (NWCG FFT2) certified within 12 months of hire (the Department will facilitate the opportunity for you to obtain this certification).
- Must be Pediatric Advanced Life Support (PALS) certified within 12 months of hire (the Department will facilitate the opportunity for you to obtain this certification).
- Must Be Advanced Cardiac Life Supports (ACLS) certified within 12 months of hire (the Department will facilitate the opportunity for you to obtain this certification).
- Must be Apparatus Driver Operator (ADO) Pumper and Aerial certified within 24 months (2 years) of hire (the Department will facilitate the opportunity for you to obtain this certification).
- Must be 18 years of age at the time of employment.

Supplemental Information

WORK ENVIRONMENT: Functions of the position are generally performed in a controlled environment, but subject to all seasonal and weather extremes. Emergency response travel is expected in normal course of performing duties. Many functions of the work pose a high degree of hazard uncertainty. Physical readiness and conditioning may be a condition of job retention. Various levels of mental application required, i.e. Memory for details, emotional stability, discriminate thinking, guided problem solving and continuous use of motor skills.

SUPERVISION RECEIVED: Works under the close supervision of the Shift Captain or OIC.

SUPERVISION EXERCISED: None.